

Clare English Language School Anti-Bullying Policy

Statement of Intent

Clare English Language School is committed to providing a caring, friendly and safe environment for all of our pupils and staff so they can learn in a relaxed and secure atmosphere. Bullying of any kind is unacceptable at our school. If bullying does occur, students and staff will know that incidents will be dealt with promptly and effectively.

What is Bullying?

Bullying is the use of aggression with the intention of hurting another person. Bullying results in pain and distress to the victim. Bullying can be done by students or adults.

Bullying can be:

- Emotional – being unfriendly, excluding, tormenting (e.g. hiding books, threatening gestures).
- Physical – pushing, kicking, hitting, punching or any use of violence.
- Racist – racial taunts, graffiti, gestures.
- Sexual – unwanted physical contact or sexually abusive comments.
- Homophobic – because of, or focussing on, the issue of sexuality.
- Verbal – name-calling, sarcasm, spreading rumours, teasing.

Why is it Important to Respond to Bullying?

Bullying hurts. No one deserves to be a victim of bullying. Everybody has the right to be treated with respect.

As a language school we have a responsibility to respond promptly and effectively to issues of bullying.

Action Required

Should any student become aware of bullying behaviour they should report it to a teacher, staff member, Host Family or to Alan Williamson immediately. Should any Host Family or member of staff become aware of bullying behaviour, they should report it to the Director, Alan Williamson, immediately.